

To apply as a current, salaried associate please go to www.altogethergreat.com/careers/job-opportunities-compassgroupusa/ and select “SEARCH NOW” under Salaried Associates.

COMPASS | **altogethergreat** GROUP

APPLY ONLINE

Search ...

f t i l D

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PEOPLE CAREERS REWARDS COMMUNITY

At Compass Group,
you have a broad range of career opportunities.
To help you find your next position,
take advantage of our great resources.

CURRENT ASSOCIATE JOB SEARCH

Salaried Associates

SEARCH NOW →

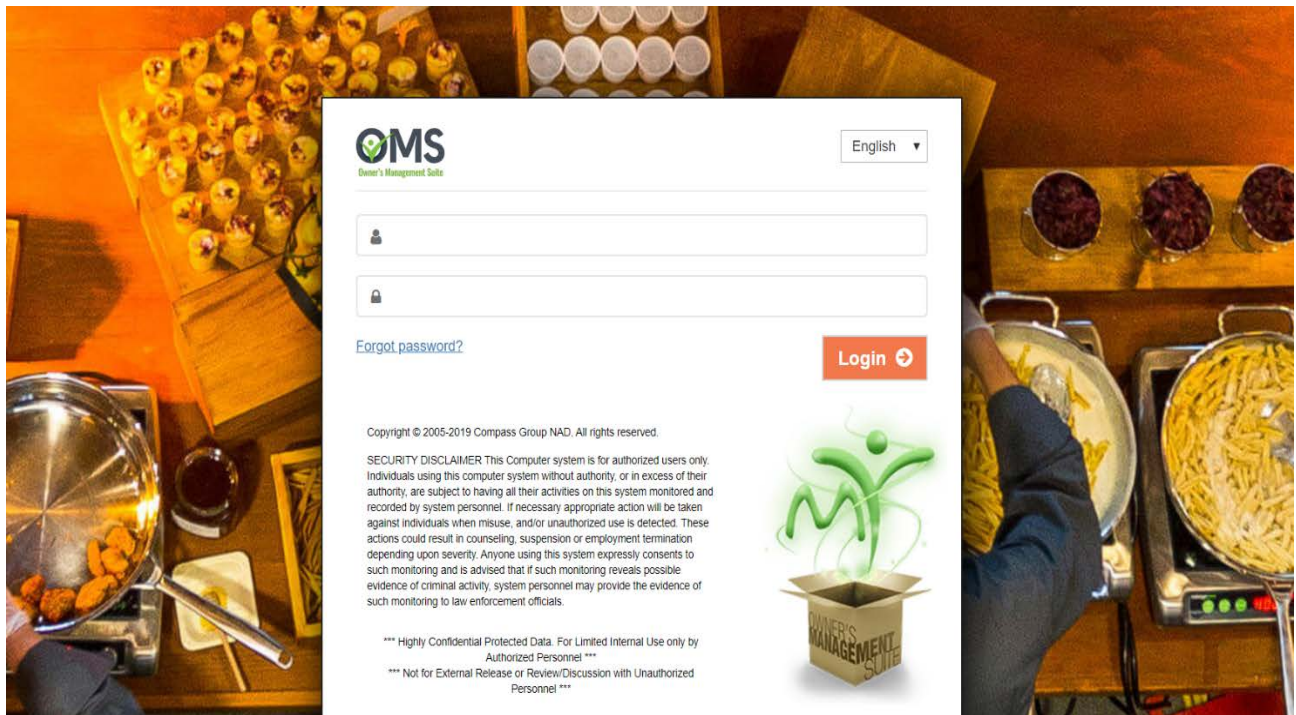
Hourly Associates

SEARCH NOW →

For current Salaried associates, please click above to access PeopleHub through Owner's Management Suite (OMS). If you do not have an OMS login, please contact your manager. For detailed instructions, [click here](#).

For current Hourly associates, please use your 8-digit personnel number for your username and password (returning users enter previously set-up password).

If you are not logged into the OMS portal, you will be redirected to the login page. Enter your network ID and Compass password in order to access the site.



The image shows a login page for the OMS (Owner's Management Suite) portal. The page is overlaid on a background image of a kitchen with various food items and cooking equipment. The login page features the OMS logo at the top left, a language dropdown menu set to "English" at the top right, and two input fields for a user ID and password. A "Forgot password?" link is located below the password field. A red "Login" button with a right-pointing arrow is positioned to the right of the password field. Below the login fields, there is a copyright notice: "Copyright © 2005-2019 Compass Group NAD. All rights reserved." and a security disclaimer: "SECURITY DISCLAIMER This Computer system is for authorized users only. Individuals using this computer system without authority, or in excess of their authority, are subject to having all their activities on this system monitored and recorded by system personnel. If necessary appropriate action will be taken against individuals when misuse, and/or unauthorized use is detected. These actions could result in counseling, suspension or employment termination depending upon severity. Anyone using this system expressly consents to such monitoring and is advised that if such monitoring reveals possible evidence of criminal activity, system personnel may provide the evidence of such monitoring to law enforcement officials." At the bottom of the page, there are two lines of text: "*** Highly Confidential Protected Data. For Limited Internal Use only by Authorized Personnel ***" and "*** Not for External Release or Review/Discussion with Unauthorized Personnel ***". A green 3D stick figure is shown emerging from a cardboard box labeled "OWNER'S MANAGEMENT SUITE".

Once logged in, please select the “Applications” page. From there select the “People Management” tab and scroll down to select the PeopleHub application.

The screenshot displays the OMS Owner's Management Suite interface. At the top left is the OMS logo. Below it is a navigation bar with 'Dashboard' and 'Applications' (highlighted with a pink arrow and labeled 'Step 1'). Underneath is a secondary navigation bar with 'Business Management', 'People Management' (highlighted with a pink arrow and labeled 'Step 2'), 'Communications', 'Administration & Support', 'Company Websites & Resources', and 'Application Training'. The main content area contains several application tiles: MyCPM (Update Hourly & Salaried Associate Personnel Information), MySTAFF (Schedule Associates, Track Time & Attendance and Request Off-cycle Checks), WebPayroll (Submit Payroll for Hourly and Salaried Non-Exempt Associates), MyI-9 (Electronic I-9 and E-Verify for all New Hires and Rehires), and PeopleHub (Recruitment, Onboarding Talent, and Compensation (formerly MyOpportunity)). The PeopleHub tile is highlighted with a pink arrow and labeled 'Step 3'. To the right of the PeopleHub tile is a 'First Advantage' tile for Background Screening.

You will then be directed to PeopleHub within the OMS portal. From here, scroll down and select the “Internal Jobs” box.


To-Do

Finish Your Profile


0%

Complete Manager to communicat...


Applications




Internal Jobs



Development Plan




KPIs / Goals



Benefits


My Info




My Profile

0% Complete

Quick Links



Org Chart



2 Peers

You will then be brought to the Career Opportunities search page where you can search all Compass career openings. Use the filters to create an easier, more refined search.

Career Opportunities

Search for Openings

Keywords: 

Exact Match

in job title

in job title or description

Job Language:

Posted within the last: days

Requisition Number:

Distance is within: miles of

postal code

Country:

State/Province:

City:

Company:

Sector:

Employment Status:

Function:

Division:

12,530 Jobs
match the selections

Clear

Search Jobs

MyReferral Reminders:

- The MyReferral program is for the purpose of Associates referring a friend or a family member to Compass Group
- Please do not refer any current Compass Associate
- Non eligibility includes - Hiring managers; referring direct or indirect reports into their department and/or into their reporting chain.

Open Positions

As soon as they become available, open positions are posted on our internal career site. To search for open positions, please see job opportunities on the drop down of our intranet site. If there are questions on how to access the Compass Group internal site, please email Opportunities@compass-usa.com. Please note that this site is for existing Compass Group associates only.

If you locate a position of interest and wish to apply for it, please be sure you are familiar with the updated Compass Group internal position eligibility requirements.

Note: The link above is for current Compass Group associates only. Non-associates may apply for positions through [here](#).

Internal Transfer Protocol

All associates who wish to apply for a posted position eligibility requirements must meet the minimum qualifications of the job description and meet the following:

1. Length of Service Requirements
 - o Full time Exempt Associates: Must have been in his/her position for at least eighteen (18) months. If during the eighteen-month period management restructures the job accepted by an associate, the associate may be eligible to apply for a different vacant position.
 - o Associates working in the Compass Group Corporate Headquarters or Crothall Services Group must have been in his/her position for at least twelve (12) months.
 - o Full time Salaried Management exempt associates: Must have been in his/her current position for at least eighteen (18) months.
 - o Hourly paid field associates: Do not have to complete a length of service requirement.
2. An associate must be performing at a "competent" level as his/her overall performance level, in his/her current position as recorded in his/her last performance appraisal.
3. An associate may not have received an progressive counseling in the six (6) months prior to posting.
4. The associate is required to inform his/her Manager of his/her formal application to a

Happy searching.. 😊